

AUGUST 2026

The logo for Arkay Incorporated features the word "Arkay" in a large, bold, black sans-serif font, with the word "Incorporated" in a smaller, bold, black sans-serif font directly beneath it. This text is centered within a large, solid orange circle. The entire logo is set against a background of a sunflower in the top right corner and a sunflower in the bottom left corner, with green leaves and stems visible. The background is a light cream color with faint orange dots.

Arkay
Incorporated

Welcome to the new all-Arkay newsletter!

Mission Statement: To empower individuals with intellectual and other disabilities to achieve sustainable independence through personalized support, meaningful employment opportunities, and active participation in their communities

Vision Statement: Arkay will be a leading provider of innovative, evidence-based services that advance dignity, independence, and full community inclusion for individuals with intellectual and other disabilities.

The 2nd annual Arkay Carnival was a huge success, bringing participants and staff from all of our programs together for a great day of celebration.

Having our whole community in one place made the event really special and showed how strong our Arkay family is. Thank you so much to everyone who made generous donations of their time, funds, and supplies to help make this event possible!

PROGRAM HIGHLIGHTS:

Staff Updates and Moves

Welcome to the team:
Stacey, Donald, and Jennifer!

Arkay's quarterly staff meetings (7/31/26) help us all stay informed, share updates, and find better ways to serve our participants.

We are proud of growing and evolving together.

● Arkay is hiring skill building specialists.
Applicants can contact Kim G at (734) 284-2929

Program Updates

The future headquarters of Arkay
will be located at 1280 Biddle Ave. in Wyandotte.
Cleaning and updating the building is already underway. This process will also
open up new supported employment opportunities for our participants.
We want everyone to have a part in making this new building our "home".

We will be sharing regular updates on our progress and future plans.

Check out your program's calendar for outings and activities happening in August.
If you have any ideas for new activities, please share them with your program
director!

Java Junction

Have you had a chance to enjoy our beautiful outdoor seating area yet?

Relax and enjoy delicious food and drinks with us

Weekdays 7am-4pm and Saturday 7am-2pm

Follow us on Facebook- Java Junction by Arkay.

Take a look at www.miarkay.org/java for menu and updates.

Let us make lunch for your next work meeting or small event!

(734) 301-3738

Employment Services

The employment services department is happy to announce that Arkay is
beginning a volunteer partnership with Fish & Loaves Food Pantry in Taylor.
Job Coach Maryann will be setting up specific monthly volunteer days and taking
small groups of individuals to help with sorting and organization.

Please contact your Arkay case coordinator if you are interested in participating.

Note: this is an unpaid community-based volunteer experience designed to
provide skill-building opportunities.

We look forward to creating more volunteer opportunities in the future!

Any participant who is interested in working with Arkay or at an employer paid
job needs to have a benefits analysis done.

Please contact Kyra and Kim M for more information.

(734) 258-8966

Take a look at the "Working Wednesdays" feature on our Facebook
for stories of Arkay employment success.

REMINDERS:

PROGRAM HOURS are now 8 am-2:30 pm 🌟

Please plan to arrive on time to fully participate in daily activities.

Remember to fill out and turn in your Text Message Choice Form (attached) so that we can notify you with important updates and closures.

Lunch and Weather

Ice packs or frozen drinks are required for packed lunches.

Food can spoil in only 2 hours without them.

Please remember, we do not have access to microwaves while out in the community.

Participants with eating guidelines must have a packed lunch at all times.

Be prepared for various weather conditions-

You may need a sweater 🧥 umbrella ☂️ sunscreen 🧴 This is Michigan!

💧 Stay hydrated and help the environment-

Don't forget to bring your own water bottle to program!

One on One Assistance

1:1 job coaching depends on staff availability.

While we strive for consistent support, staffing or scheduling issues may affect service. If changes or disruptions occur, we will notify you as soon as possible and share next steps.

Donations

Amazon wish lists for each program are now available on the Arkay website.

All programs are happy to accept items like crafts, party tablecloths, and items for our Christmas raffle baskets throughout the year.

Crossings will be having a fundraising car wash in September.

We are looking for items like buckets, soap, gloves, towels, and snacks.

There is a separate wish list available for these items, or you can donate to the Crossings location.

Make purchases or donate by scanning this QR code with your phone:

Car Wash



Donations



Little Caesar's orders will be delivered on 8/17/26

Thank you for supporting this fundraiser 😊



Crossings:

Caryn C 8/2, Ashley D 8/23, Jodie M 8/28,
Steven P 8/17, Andrew F 8/17, Palma G 8/21,
Jessie J 8/8, Aubree K 8/7, Angelia S 8/26,
Erica S 8/11, Melissa S 8/17, Johnathon S 8/11,
Justin W 8/12

Happy (belated) Birthday to Ron and Toni from July!

Unity:

Joyce F 08/04, David G 08/05, Lauren C 08/08,
Casey R 08/09, Adam D 08/18, Jennifer Y 08/24,
Kenneth B 08/24, Kathy K 08/30, Riara B 08/16,
Dennesa G 08/05

Oakland:

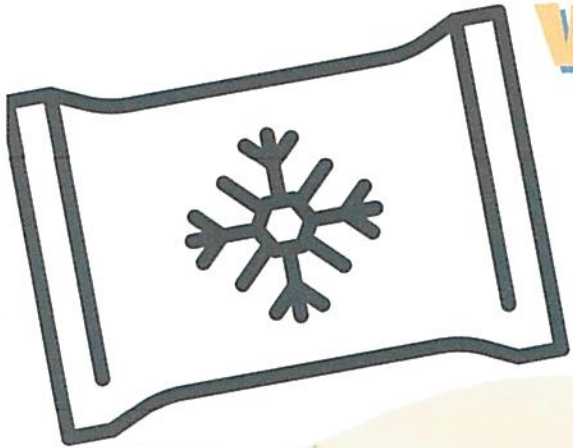
Sara- 8/9
James W- 8/21
Christian -8/25
Tiffany -8/31



Monica Martinez 08/03/2022 & Dea Laitis 08/27/2012 from Unity
Shantel Caldwell 8/19/2019 from Crossings

Thank you for your years of dedication!

**Remember to bring
your own
water bottle & ice pack
with you.**



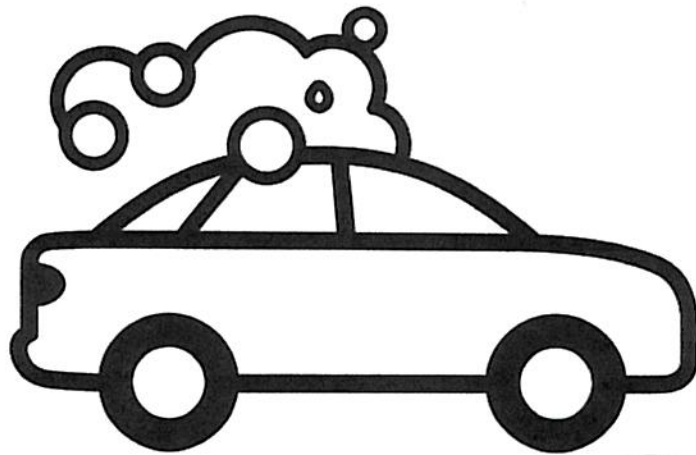
Arkay has new Culligan water machines available for everyone to use. Water bottles can be refilled throughout the day with staff assistance.

Stay hydrated AND help the environment by bringing in your own container for water.

It does not need to be fancy or expensive!

**stay healthy
and cool!**

CROSSING'S CAR WASH FUNDRAISER



SEPTEMBER 2026

Seeking Donations:

**Buckets, Hoses, Snacks,
Drinks, Soap, Gloves, Towels,
etc.**



Check out our Amazon Wish List!

STAY UP TO DATE-
FOLLOW ARKAY & JAVA JUNCTION



www.facebook.com/miarkay.org
www.facebook.com/JavaByArkay

Check the website!



www.miarkay.org

Programs:

Administration Office

15221 Eureka Road
Southgate, MI 48195
(734) 284-2929
Fax: (734) 281-3921

Crossings (Wayne County)

(734) 282-8055
Fax: (734) 282-7986

Java Junction

2230 West Road
Trenton, MI
(734) 301-3738

Employment Services

(734) 258-8966

Unity (Wayne/Monroe County)

27600 Hall Road
Flatrock, MI 48134
(734) 782-3999
Fax: (734) 782-3110

Oakland (Oakland County)

19990 Farmington Road
Livonia, MI 48152
(248) 474-9973
Fax: (248) 474-4581

Case Coordinator Contacts:

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(734) 782-3999 ext. #501

Maria.garza@miarkay.org

(734) 782-3999 ext. #502

ARKAY INCORPORATED STAFF

Leadership Team:

CEO: Edward Steinberger
VP of Operations: Alics Dillard
VP of Quality: Cherie Stangis
Chief Financial Officer: Tracey Pierson



Program Managers:

Crossings- Kierra Jones
Unity- Monica Martinez
Oakland- Tiffany Jenkins
Java Junction- Leslie Cook

Case Coordinators:

Crossings-
Amanda Barnum (A-Ed)
Tammy Affholter (Ex - L)
Lashay Hurn (M - R)
Boushra Khaireddine (S -Z)

Unity- Tammy Gaetner & Maria Garza

Oakland- Jamie Pike

Employment Services- Kyra, Kim, Mark, Ken, Veronica,
Toni, Caryn, Ron, Maryann

Java Junction- James Medaris & Windie Underwood



Skill Building Team:

Damika Ballard, Nichole Barry,
Suane Thomas, Shantel Caldwell, Laura Lichy,
Kianna Wimberly, Dawn Palumbo, Don Cisco,
Terry Prickett, Emmanuel Edeani,
Michael Iwuagwu, Katie Sprinkles, Ishah Aranda, Brenda Capps,
Kris Kirk, Keisha Drake, Jason Walloot

Madina Gunn, Taquilla Irvin, Allen Smith,
Nichole Lucas, Mikala Dugeo, Kolondra Holloway

Kimberly Gardner, Lisa Green, Dea Laitis,
Kendra Ringger, Riara Bell, Ann Kisandi,
Barbara Greenhill, Sarah Lynch, Dennesa Girvin,
Carissma Hurn, Carson Huddleston,
Marla Peltier



Arkay Crossing August 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
NO CHECKS ACCEPTED (UNLESS APPROVED) CASH ONLY						1. 
2. DONATIONS AND SPONSORSHIPS ARE ALWAYS WELCOME! THANK YOU IN ADVANCE!	3. CB- Regular Outing Day- Pack FB- Crafts and Ice-cream (social skills, decision making, problem solving, etc. FREE)/FB- Speaker Engagement Activity (Communication skills, social interaction Self-expression, etc.)	4. CB- Regular Outing Day FB- Health and Safety Day- Severe Weather, Tornado Awareness & Safety Emergency Preparedness, etc)	5.- CB- Regular Outing Day FB- Self-Care & Wellness Day- (personal care routines, organization skills, healthy habits, and confidence)	6. CB- Regular Outing Day FB- Mystery Box Challenge: "What's Inside?" Activity- (Problem-solving and critical thinking Communication, sensory awareness)	7. CB- Regular Outing Day FB- Bingo (fine motor skills, communication skills, choice making, following directions, etc.-FREE)	8. 
9. 	10. CB-Bowling Main Event - \$10 per person (social and team building, communication emotional regulations) FB- Indoor Scavenger Hunt Adventure- developing observation, communication, problem-solving, and teamwork skills	11.- CB- 10am Game- Junior League Baseball World Series- Heritage Park (Community participation, cultural awareness, etc) (Pack A Lunch)- Bring desired spending money (Limit 40 Participation)/FB- Chair Yoga & Gentle Exercise- practice safe, low-impact exercises to improve flexibility, strength, balance)	12. CB- 10am Game- Junior League Baseball World Series- Heritage Park (Community participation, cultural awareness, etc) (Pack A Lunch)- Bring desired spending money Limit 40 Participation) FB- Working Together Workshop	13. CB- "Here's The Scoop" @ noon- Icecream Parlor- Bring \$10 or desired amount (math skills, customer service, social skills, etc. FB- FB- Car Wash (Independent living skills, safety skills, sensory skills, motor skills, etc.	14. CB- Smart Shopper Day- (Bring desired money) Participants will practice creating a shopping list, comparing prices, etc. FB- Surprise Arts & Craft Day (Independent living skills, social skills, decision making, self-expression, problem solving, etc	15. 
16. 	17. CB-Build Kite Day at the Park- \$10 per person (motor skills, science concepts, physical fitness, etc) (Limit 40 Participation) FB- Healthy Relationships- (respecting boundaries, recognizing healthy interactions, social skills, etc.	18. CB- Lunch at Java (Must Sign Up By 7-6-26) (Healthy eating, community integration, money & functioning skills, etc.) \$7.00 hot dog/\$10.00 sandwich/ \$10.00 salad FB- Restaurant Role-Play & Menu Planning- (independent living skills, social skills, etc.)	19. CB- Detroit River International Wildlife Refuge (Environmental and wildlife education, fishing skills, archery skills, etc) - (Pack Lunch) (ACTIVITY FULL) FB- Memory Museum- bring items to share with peers, etc	20. FB- TRIVIA DAY WITH UNITY @ ARKAY CROSSING SOUTHGATE 	21. CB- Community Transportation Exploration Day- (community integration, mobility training, and independent living goals) FB- Movie Day- Decision-making, expressing preferences, making choices, and self-advocacy (FREE)	22. 
23. 	24. CB- CB-Bowling Main Event - \$10 per person games (communication, social and team building skills, emotional regulations) FB- Acts of Kindness: Giving Back Day- (create cards, letters and messages to veterans, nursing homes, shelters, etc)	25. CB- Lunch at Java (Healthy eating, community integration, money & functioning skills, etc.) \$7.00 hot dog/\$10.00 sandwich/\$10.00 salad FB- Storytelling Circle- (Communication skills, confidence, self-expression, organizing thoughts	26. CB- Calder Dairy and Farm- Carleton- agriculture, animals, food, life skills, and social experiences (FREE- Limit 40 participants) FB- Photography Day: Exploring Our Neighborhood	27. CB-Riverview Library- communication, technology skills, lifelong learning skills (Limit 30 participants) FB- Technology Safety- (learn how to use everyday technology safely, protect personal information, etc.)	28. CB - Regular Outing FB- Birthday Celebration (social skills, communication skills, social-emotional skills, leisure skills, etc FREE)	29. 
30. 	31. CB- Nature Walk (Pack a lunch) (physical health, mental well-being, learning, and social development) FB- CB - Talent Show-					

Name: _____ Activity Checklist for August 2026

Community Based Activities: *Food, Decoration, and/or Monetary donations are always welcome! * Please turn in whole, DO NOT CUT*

Activity:	Price:	1. What activities would you like to participate in? 2. What (if any) donation(s) would you like to make towards a party?
8/7: Bingo	FREE	Lunch Provided
8/10: Bowling Main Event	\$10 Per Person	Pack a lunch
8/11: Junior League Baseball World Series	FREE- Limit 40 Participants	Pack a lunch
8/12: Junior League Baseball World Series	FREE- Limit 40 Participants	Pack a lunch
8/13: Here's The Scoop" @ noon- Ice cream	Bring \$10 or desired amount	Pack a lunch
8/14: Suprise Arts & Craft Day	FREE	Lunch Provided
8/17: Build Kite Day at the Park	\$10 per person	Pack a lunch
8/18: Lunch at Java (Deadline: 8-7-26)	Hotdog: \$7 (Extra hotdog \$2) Sandwich: \$10 Salad: \$10	(choose) Hot Dog _____ Sandwich _____ or Salad _____
8/19: Detroit River International Wildlife Refuge	FULL participant count, those who signed up in July is counted for	Pack a lunch
8/21: Movie Day	FREE	Lunch Provided
8/24: Bowling Main Event	\$10 Per Person	Pack a lunch
8/25: Lunch at Java (Deadline: 8 7-26)	Hotdog: \$7 (Extra hotdog \$2) Sandwich: \$10 Salad: \$10	(choose) Hot Dog _____ Sandwich _____ or Salad _____
8/26: Calder Dairy and Farm- Carleton	FREE- Limit 40 Participants	Pack a lunch
8/27: Riverview Library	FREE- Limit 30 Participants	Pack a lunch
8/28: Birthday Celebration	FREE	Lunch Provided
LUNCHES MUST HAVE AN ICE PACK		
	Amount Enclosed \$ _____	Take from account \$ _____



Our mission is to empower individuals with intellectual and other disabilities to achieve sustainable independence through personalized support, meaningful employment opportunities, and active participation in their

Board of Directors

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Gerald
Morello
Treasurer

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Nankervis
Dan Russell
Erica Bate
Janet
Alexander
Brenda Lee
Nash
Tim Peters
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Executive
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Pierson
*Chief
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Officer*

Alics Dillard
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President of
Operations
and
Vocational
Services*

Cherie
Stangis
*Vice
President of
Quality and
Compliance,
ORR Liaison*

July 30, 2026

Dear Parents, Guardians, and Consumers,

This is a friendly reminder that our **Arkay Program hours are 8:00 a.m. to 2:30 p.m.** We kindly ask that participants arrive by **8:00 a.m.** each day so they can take part in all scheduled activities. Arriving on time helps our daily schedule run smoothly and ensures everyone has the opportunity to participate in group learning and community activities.

We also encourage all families to complete our **Text Message Preference Form** if you have not already done so. This form allows you to choose whether you would like to receive:

- Program updates and promotional information
- Delays, closures, and service interruptions
- Both types of messages
- Or opt out of text messages

Thank you for your continued support and partnership!

If you have any questions or would like more information, please do not hesitate to contact our office.

Kind Regards,

Kierra Jones MSW

Crossings Program Manager

Main: 734-284-2929 ext.209

Direct: 734-785-9568

Kierra.Jones@miarkay.org

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734-782-3999

Arkay Oakland
19990 Farmington Road
Livonia, MI 48152
248-474-9973



Text Message Choice Form

Please fill out this form so we know what text messages you want to receive from us.

Participant Name: _____

Parent/Guardian Name: _____

Best Mobile Number: _____

Second Phone Number: _____

Email: _____

Choose the text messages you want:

☐ Program updates and Promotional Materials

☐ Delays, closures, and service interruptions

☐ Both of the above

☐ I do not want text messages

I understand that text messages may be sent based on the choices I made. I also understand that message and data rates may apply. If you want to change your phone number or stop getting texts, please contact your Case Coordinator.

Consumer Signature

Date

Parent/Guardian Signature

Date